

**Department of the Interior  
U.S. GEOLOGICAL SURVEY  
Equal Employment Opportunity Data Posted Pursuant to Title III  
of the Notification and Federal Employee Antidiscrimination and  
Retaliation Act of 2002 (NO FEAR ACT), Pub. L. 107-174  
P.L. 107-174**

Reporting Period: FY 2007 3rd Qtr. (October 1–June 30, 2007)  
Point of Contact : Sherian Scott Jackson

**Complaint Activity**

Number of complaints filed	6
Number of complainants	6
Repeat Filers	0

**Complaints by Basis**

***Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.***

Race	2
Color	0
Religion	1
Reprisal	3
Sex	2
National Origin	1
Equal Pay Act	0
Age	3
Disability	2
Non-EEO	0

Complaints by Issue	
<b><i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i></b>	
Appointment/Hire	0
Assignment of Duties	0
Awards	1
Conversion to Full-Time	0
<b>Disciplinary Action</b>	2
Demotion	0
Reprimand	1
Removal	0
Suspension	1
Other	0
Duty Hours	1
Evaluation/Appraisal	1
Examination/Test	0
<b>Harassment</b>	5
a. Non-sexual	4
b. Sexual	1
Medical Examination	0
Pay (Including Overtime)	0
Promotion/Non-Selection	1
<b>Reassignment</b>	0
a. Denied	0
b. Directed	0
Reasonable Accommodation	0
Reinstatement	0
Retirement	1
Termination	1
Terms/Condition of Employment	0
Time & Attendance	1
Training	0
Other	0

	<b>APT</b>
<b>1. All complaints pending (for any length of time) during fiscal year</b>	
Average number of days in Investigation stage	197
Average number of days in Final Action stage	167
<b>2. Complaints pending (for any length of time) during fiscal year where hearing was requested</b>	
Average number of days in Investigation stage	189
Average number of days in Final Action stage. <i>Note: Calculate average processing time, from the date received by OCR to the date FAD was issued by OCR.</i>	39
<b>3. Complaints pending (for any length of time) during fiscal year where hearing was not requested</b>	
Average number of days in Investigation stage	187
Average number of days in Final Action stage	210

#### **Complaints Dismissed by Agency (for any length of time)**

	<b>#</b>	<b>APT</b>
Total complaints dismissed by the agency Note: APT = Average days pending prior to dismissal	0	

#### **Complaints Withdrawn by Complainants (for any length)**

Total Complaints Withdrawn by Complainants	0
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	TOTAL FINAL ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY07		without hearing FY07	
		#	%	#	%
	<b>TOTAL NUMBER FINDINGS</b>	1		1	
<b>BASES</b>	Race	1			
	Color	1			
	Religion				
	Reprisal	1		1	
	Sex			1	
	National Origin				
	Equal Pay Act				
	Age			1	
	Disability				
	Non-EEO				
<b>ISSUES</b>	Appointment/Hire			1	
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand	1			
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment			1	
	a. Non-sexual			1	
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				

	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				

<b>Pending Complaints Filed in Previous Fiscal Years Status</b>	
Total complaints from previous Fiscal Years	20
Total complainants	20
<b>Number complaints pending from Previous Year</b>	
Investigation	0
Hearing	5
Final Action	3
Appeal with EEOC Office of Federal Operations	0

<b>Complaint Investigations(Previous and new FY07)</b>	
Pending Complaints Where Investigations Exceed Required Time Frames (Investigations over 180 days)	14